

## **NATIONAL ORGANIZATION FOR WOMEN EQUAL RIGHTS AMENDMENT RESOLUTION**

**WHEREAS** the Equal Rights Amendment (ERA) states:

Section 1: Equality of rights under the law shall not be denied or abridged by the United States or by any state on account of sex.

Section 2: The Congress shall have the power to enforce, by appropriate legislation, the provision of this article.

Section 3: This amendment shall take effect two years after the date of ratification.

**WHEREAS** only six countries in the world lack an equal rights amendment clause in their constitutions: Palau, Somalia, Sudan, Tonga, Iran, *and the United States*; and

**WHEREAS** two-thirds of each House of the 92d Congress duly passed the ERA in 1972; and

**WHEREAS** Article V of the Constitution of the United States requires that constitutional amendments be ratified by the legislatures of three-fourths of the states; and

**WHEREAS** Virginia, on January 27, 2020, was the final and thirty-eighth requisite state to ratify the ERA; and

**WHEREAS** National Organization for Women (NOW) has made it a prime priority to pass and ratify the Equal Rights Amendment from 1967 to present; and

**WHEREAS** recent decisions of the United States Supreme Court have undermined previous cases relying on the Equal Protection Clause of the Fourteenth Amendment to prohibit sex-based discrimination;

**WHEREAS** the United States House of Representatives has already voted to remove the deadline from the non-binding preamble of the Equal Rights Amendment; and

**WHEREAS** NOW's legislative priorities include supporting only candidates in the 2022 general election and beyond who support the validity of the Equal Rights Amendment; and

**WHEREAS** President Biden stated he supports a carve-out to the filibuster for legalizing abortion nationwide and for protecting voting rights;

**THEREFORE, BE IT RESOLVED** that the National Organization for Women

- demands the United States Archivist certify and publish the fully ratified Equal Rights Amendment in the Federal Register as the Twenty-Eighth Amendment to the United States Constitution as per statute, Section 106b.
- asserts the Equal Rights Amendment has been duly ratified and reaffirms its commitment to enshrining it as the Twenty-Eighth Amendment to the United States Constitution, now needed more than ever;
- demands that the United States House of Representatives declare that the Equal Rights Amendment is officially recognized as the Twenty-Eighth Amendment to the United States Constitution effective January 27, 2022;
- demands that the United States Senate remove the time limit and eliminate or create a carve-out to the filibuster for the Equal Rights Amendment, officially recognizing the ratification of the ERA as the Twenty-Eighth Amendment to the United States Constitution effective January 27, 2022.

*Submitted to National Organization for Women (NOW) Resolutions Committee at the 2022 NOW Conference by Lisa Sales, Virginia NOW President (President@vanow.org) and Katherine "Kobby" Hoffman, Executive Vice President (ExecutiveVP@vanow.org).*